

Modern Slavery Statement

Introduction & Scope

This statement is made pursuant to section 54 of the UK Modern Slavery Act 2015 and sets out the steps that Greenlink Interconnector Limited ("Greenlink") has taken during the financial year ending 31 December 2025 to prevent modern slavery and human trafficking in its operations and supply chains.

This statement covers Greenlink Interconnector Limited only and has been approved by the Board of Directors.

Organisational Structure, Business and Operations

Greenlink is a subsea and underground electricity interconnector cable (with associated converter stations) linking the existing electricity grids in Ireland and Great Britain (GB), with a nominal capacity of 500MW. Greenlink has established a new grid connection between EirGrid's Great Island substation in County Wexford (Ireland) and National Grid's Pembroke substation in Pembrokeshire (Wales). Electricity can flow in either direction depending on supply and demand in each jurisdiction.

Greenlink has key strategic importance, providing additional interconnection between Ireland and Great Britain with onward connections to continental Europe. The interconnector supports energy security, regional investment and value for money for consumers, and facilitates the integration of low-carbon renewable energy sources.

Key components of the project include subsea and onshore cable systems, converter stations, a tail station and associated infrastructure in both jurisdictions.

Greenlink is a small organisation with approximately 12 employees. Due to the nature and scale of its activities, Greenlink considers the risk of modern slavery within its direct operations to be low. However, Greenlink recognises that risks may arise within its supply chains and remains vigilant to those risks.

Our Supply Chain

Greenlink's supply chain includes suppliers of goods and services such as:

- Service and maintenance contractors
- IT and professional service providers
- Transmission System Operators (TSOs)
- Electricity market operators and other regulated counterparties

Greenlink works primarily with suppliers located in the UK and Europe, many of whom operate in highly regulated environments. Greenlink seeks to partner with suppliers that share its commitment to ethical, responsible and lawful business practices.

Modern slavery considerations are incorporated into supplier onboarding and procurement processes in a manner proportionate to the nature of the services being procured.

Key suppliers, including the service and maintenance contractor, are contractually required to comply with the Greenlink's Modern Slavery Policy or equivalent standards.

Our Commitment

Greenlink is committed to conducting its business ethically and with integrity, and to ensuring that modern slavery and human trafficking have no place in its organisation or supply chains. Greenlink adopts a zero-tolerance approach to modern slavery and human trafficking.

Greenlink recognises its responsibility to respect and protect the human rights of all individuals connected to its operations.

Policies and Governance

Greenlink has established policies and governance frameworks designed to prevent modern slavery and promote ethical conduct, including:

- a Modern Slavery Policy;
- a Whistleblowing Policy, enabling staff and stakeholders to raise concerns confidentially and without fear of retaliation; and
- a Labour and Human Rights Policy, reflecting relevant employment, labour and human rights legislation in the UK and Ireland.

Risk Assessment and Due Diligence

Greenlink undertakes risk-based assessments to identify areas of potential vulnerability within its operations and supply chains. These assessments are reviewed periodically and when material changes occur, including the appointment of new key suppliers.

Due diligence measures include:

- proportionate ethical and compliance screening of new suppliers;
- inclusion of modern slavery clauses or policy commitments within contracts, where appropriate; and
- consideration of geographic and sector-specific risk indicators.

Training and Awareness

Greenlink provides appropriate training to employees to raise awareness of modern slavery risks and to support the identification and reporting of potential concerns.

Monitoring and Effectiveness

Greenlink monitors the effectiveness of its approach through ongoing review of policies, supplier engagement and internal oversight processes.

Effectiveness is assessed with reference to:

- any reported incidents and the manner in which they are addressed; and
- ongoing engagement with suppliers to promote continuous improvement.

Future Actions

Over the coming year, Greenlink Interconnector Limited intends to:

- continue to engage with key suppliers on ethical standards and expectations;

- review training and awareness arrangements to ensure continued effectiveness; and
- keep its policy framework under review to reflect evolving best practice.

Approval

This statement has been approved by the Board of Directors of Greenlink Interconnector Limited.